



## VOLUNTEER CONFIDENTIALITY AND LIFESTYLE AGREEMENT

### CONFIDENTIALITY

I understand that as a volunteer at Worthington Christian School, ALL information is confidential (student, parent, staff and donor). I agree not to access, review, disclose or use confidential information without written authorization from a school administrator.

I understand that any breach of these confidentiality requirements will result in my immediate removal as a volunteer. I also understand that even when I am no longer a volunteer with Worthington Christian Schools, any confidential information I have learned must continue to be kept confidential.

I understand that I must comply with Worthington Christian School Lifestyle Statement and Code of Conduct as well as follow all directions from school administrators and staff while serving as a volunteer. I further understand that my authorization to serve as a volunteer may be ended at the discretion of the Head of School and school principal at any time if it is determined to be in the best interests of the school or the students.

### LIFESTYLE STATEMENT

Worthington Christian Schools, Inc. (WCS) is a religious, nonprofit organization representing Jesus Christ throughout the local community. WC requires its volunteers to be born-again Christians, living their lives as Christian role models (Romans 10:9-10; I Timothy 4:12; Luke 6:40).

Volunteers will conduct themselves in a way that will not raise questions regarding their Christian testimonies. A Christian lifestyle should reflect the biblical perspective of integrity, appropriate personal and family relationships, business conduct, and moral behavior. A volunteer is expected to demonstrate a teachable spirit, an ability to share love for others, a willingness to live contentedly under authority, and a commitment to follow the Matthew 18 principle when an issue arises with fellow volunteers or management.

The WCS Statement of Faith requires volunteers to maintain a lifestyle based on biblical standards of moral conduct. Failure to do so may result in removal as volunteer.

Moral misconduct, which violates the bona fide occupational qualification for volunteers to be Christian role models, includes, but is not limited to, promiscuity and homosexual behavior or any other violation of the unique roles of male and female (Romans 1:21-27; I Corinthians 6:9-20). Grace Polaris/WCS believe that biblical marriage is limited to a covenant relationship between a man and a woman.

It is the goal of WCS that each volunteer will have a lifestyle in which "He may have the preeminence" (Colossians 1:18).

## CODE OF CONDUCT

The following policy has been adopted by the WC School Board concerning conduct. This policy will apply to conduct on school premises, property, and buses. It also applies to conduct off school premises which affects volunteers or the Christian testimony of the school as well as conduct at all school activities regardless of location.

As the Bible is the foundation of all academic courses at WC, the same is the standard for volunteer behavior. Volunteers should avoid any activity that is expressly prohibited in Scripture. Further, the following principles are adopted for volunteers (James 1:22; I John 1:6-7; 2 Corinthians 3:2-3).

1. We will pattern our conduct after that of the Lord Jesus (I Peter 2:21, 23; I John 2:16).
2. We will regard our physical bodies as temples of God, dedicated to Him (I Corinthians 6:19).
3. We will be careful to make the best use of the time available (Colossians 4:5; Ephesians 5:15; Matthew 12:36; I Corinthians 13:11)
4. We will not participate in activities where there is danger of addiction and habituation (I Corinthians 6:12)
5. We will consider others first, rather than ourselves (Romans 14:13, 21; I Corinthians 8:8-13; Romans 15:1; Philippians 2:3-4).
6. We will avoid deliberate confrontation with temptation (James 1:14; Philippians 2:5; 4:8).
7. We will engage only in activities which are of positive benefit (I Corinthians 10:23; I Thessalonians 5:21).
8. We will avoid activities which are offensive to others (I Corinthians 10:31-33).
9. We will do only those things which we know honor Christ (Colossians 3:17; Romans 14:23).

I have read, understand, and agree to the information presented above:

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Volunteer (Print Name)

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Date

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Volunteer Signature